

NOTIFICATION
Forest and Environment Department,
Sachivalaya, Gandhinagar.

Dated the 11th March, 2026.

**Constitution
of India.**

No: GVN/2026/(03)/RCT/1416/413/D-2:- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating the method of examination for recruitment to the post of Forest Guard, Class III, in the Gujarat Subordinate Forest Service, namely:-

1. Short title, Commencement and application .-

- (1) These rules may be called the Forest Guard, Class III, Competitive Examination Rules, 2026.
- (2) They shall come into force on the date of their publication in the *Official Gazette*.
- (3) These rules shall apply to the persons who are appointed by Direct recruitment to the post of Forest Guard, Class III, in the Gujarat Subordinate Forest Service.

2. Definitions.- In these rules, unless the context otherwise requires, -

- (a) "Appendix" means an appendix appended to these rules;
- (b) "Board" means the Gujarat Subordinate Services Selection Board, Gandhinagar;
- (c) "examination" means the competitive examination for direct recruitment to the post of Forest Guard, Class III (Male and Female), in the Gujarat Subordinate Forest Service; which shall include written examination, physical fitness test;
- (d) "Government" means the Government of Gujarat;
- (e) "Post" means post of Forest Guard, Class III, in the Gujarat Subordinate Forest Service;



- (f) "Relevant recruitment rules" means the recruitment rules prescribed by the Government for the post of Forest Guard, Class III, in the Gujarat Subordinate Forest Service.

3. Procedure for preparing requisition .-

Every year, the office of the Principal Chief Conservator of Forest shall send the requisition indicating their requirement of persons for appointment to the post of Forest Guard, Class III, in the Gujarat Subordinate Forest Service of the Forest and Environment Department. Then Forest and Environment Department shall send the requisition to the Board in the *Performa* as may be prescribed by the Government by a general or special order.

4. Holding of examination .-

The Board, on receiving the requisition from the Government, shall hold a competitive examination for the selection of the candidates for recruitment to the post.

5. Conduct and regulation of examination.-

The Board shall regulate all the matters relating to the conduct of the examination.

6. Mode of examination.-

The examination shall be held in two successive stages in the following manner, namely: -

- (1) Written Test (Objective type- Multiple Choice Questions(MCQs);
- (2) Physical Fitness Test.

The Written Test and Physical Fitness Test shall be held in a manner as specified in the Appendix I and Appendix II, appended to these rules.

7. Syllabus of examination. - The syllabus of the Written Examination shall be as specified in Appendix- I appended to these rules.

8. Medium of examination. - The medium of the examination shall be Gujarati or English as specified in the instructions given in the Question Papers.



9. Place of examination.-

- (1) The date, time and place of the examination shall be decided by the Board.
- (2) The candidate shall be required to attend all the stages of the examination at his own expenses on the dates, time and place notified by the Board.

10. Application for Examination. –

- (1) The candidate who desires to appear at the examination shall submit an application in such form and within such time limit as may be prescribed by the Board, along with such fees as may be fixed by the Government.
- (2) The fees shall be paid in the manner as may be specified by the Board. The fees once paid shall not be held over for the subsequent examination in any circumstances.
- (3) The request of a candidate for withdrawal of the application and refund of fees shall not be entertained in any circumstances.

11. Eligibility .-

- (1) A candidate shall not be qualified for admission to the examination unless he is, –
 - (a) a citizen of India, or
 - (b) a subject of Nepal, or
 - (c) a subject of Bhutan, or
 - (d) a person of Indian origin who has migrated from Pakistan, Myanmar, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam, with the intention of permanently setting in India:

Provided that a candidate belonging to categories (b), (c), or (d) shall be required to furnish a certificate of eligibility issued by the Government.

- (2) A candidate who is required to produce a certificate of eligibility, under sub-rule (1), may be provisionally allowed to appear in the examination conducted by the Board, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.

12. Disqualification for appointment on the ground of plural marriage. –

- (1) No person who,-



- (a) has entered into or contracted a marriage with a person having a spouse living, or
 - (b) having a spouse living, shall enter into, or contract a marriage with any other person,-
- shall not be eligible for appointment to the posts:

Provided that, subject to the provisions of any law for the time being in force, the Government may, if satisfied that there are special grounds for doing so, exempt any person from the operation of this sub-rule.

- (2) The candidate shall be required to declare in the application form whether he or she, as the case may be, is married and, in the case of the male candidate, whether he has more than one wives living and, in the case of a female candidate, whether she has married to a man who has already another wife living.

13. Educational qualification and age Limit.-

- (1) The candidate possessing the requisite educational qualification, and other requirement for the appointment under the relevant recruitment rules shall be eligible for admission to the examination.
- (2) The candidate for admission to the examination shall not have attained the maximum age as prescribed in the relevant recruitment rules on the date as may be specified in the advertisement by the Board.

14. Decision of the Board shall be final. –

- (1) No candidate shall be allowed to appear at the examination unless the Board is satisfied that,-
 - (a) the candidate possesses the requisite qualification and fulfils other requirement under the recruitment rules of the said post.
 - (b) the candidate has paid the requisite fees along with the application; and
 - (c) the candidate is eligible in all respects and has complied with all the requirements.



(2) The decision of the Board as to the eligibility of a candidate for admission to the examination shall be final.

(3) Subsequently, if at any time, the candidate is found ineligible to appear at the examination, his candidature shall be treated as cancelled, and if already selected and appointed, his appointment shall be treated as cancelled *ab-initio* and his service shall be terminated forthwith:

Provided that such candidate shall be given an opportunity by the authority not below the appointing authority of being heard before terminating his service.

15. Qualifying standard and marks:- The qualifying standard for the written test shall be determined by the Board and, if necessary, separately for reserved and un-reserved categories of candidates. However, the minimum qualifying standard determined by the Board shall not in any case be less than 40% of marks in the written test.

16. Appearance at the examination .-

The candidate who obtains such minimum qualifying marks in the Written Test as may be fixed by the Board at its discretion, shall be admitted to the Physical Fitness Test:

Provided that candidates belonging to the Scheduled Castes or Scheduled Tribes or Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) or Economic Weaker Sections may be called for Physical Fitness Test, by the Board. By applying relaxed standards in the Written Test, if the Board is of the opinion that the sufficient number of candidates from these reserved categories are not likely to be available for the Physical Fitness Test on the basis of the general category, in order to fill up the vacancies reserved for such categories.

17. Appearance at Physical Test.-

(1) The Board shall, after receiving the applications from the candidates, scrutinise the applications in accordance with these rules



and call the eligible candidates to appear in the Written Test prescribed as per Appendix I to these rules.

(2) The candidates, who have obtained the minimum qualifying marks in the Written Test, as may be determined by the Board, shall be called for the Physical Fitness Test to be held by the Board.

(3) The number of candidates called for **Physical Fitness Test shall ordinarily be fifteen (15) times** the number of vacancies requisitioned:

Provided that in case, the required number of candidates do not qualify in the physical fitness test, then the candidates possessing minimum qualifying marks in the written test, may be called for the physical fitness test as per the merit to fill up the shortfall.

(4) Physical Fitness Test shall be held for ascertaining the physical capacity of candidates as specified in Appendix II. The Physical Fitness Test shall be of a qualifying nature only:

Provided that the candidate who is called for the Physical Fitness Test, shall only be allowed to the Physical Fitness Test, if he possesses a minimum Physical standard as mentioned in Appendix III, appended to these rules.

18. List of order of merit :-

(1) After the Physical Fitness Test, the names of candidates shall be arranged by the Board in the order of merit on the basis of the marks awarded to each candidate in the Written Test.

(2) The Board shall, for the purpose of recommending candidates against unreserved vacancies, fix a qualifying mark (herein after referred to as the general qualifying standard) with reference to the number of unreserved vacancies to be filled up on the basis of the Written Test. For the purpose of recommending Reserved Category candidates belonging to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections against reserved vacancies, the Board may relax the general qualifying standard with reference to the number of reserved vacancies to be filled up in each of these categories on the basis of the Written Test:

Provided that the candidates belonging to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections who have not availed themselves of any of the relaxations in the eligibility or the selection criteria, at the Written Test and who, after taking into account the general qualifying standards, are found fit for recommendation by the Board shall not be recommended against the vacancies reserved for the Scheduled Castes, Scheduled



Tribes, Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections.

(3) The Board may further lower the qualifying Standard to take care of any shortfall of candidates for appointment against unreserved vacancies and any surplus of candidates against reserved vacancies arising out of the provision of this rule:

Provided that no right of appointment shall confer upon a candidate merely on his inclusion in such list.

(4) The candidates who qualify in the Physical Fitness Test shall be called for document verification from the merit list. The number of candidates called for document verification shall ordinarily be two times the number of vacancies requisitioned:

Provided that no right of appointment shall confer upon a candidate merely on his inclusion in list.

(5) A candidate, who desires to have his marks of the Written Test rechecked, may apply to the Board along with such fees as may be determined by the Board within a period of 15 days from the date of declaration of the result of the examination.

In no circumstances the marks obtained by the candidate in the Written Test shall be disclosed before the official declaration of the final result.

(6) The number of candidates called for document verification shall ordinarily be two times the number of vacancies requisitioned and ask the successful candidates to produce the certificates and testimonials for verification and after such verification, the candidates who are found eligible for the post(s) will be called by the Board in order of merit rank of the category in which he is selected and asked to choose the district/division for appointment from amongst the districts/divisions available in the respective category by the time his turn comes, and will be allotted the district/division, if they are available, considering his merit rank. If the candidate does not choose or refuses to choose the district/division from the available district/division considering his merit rank in the respective category, it will be treated as his permanent withdrawal of candidature and the Board will entertain no claim or dispute in the matter at later stage.



(7) After such verification and allotment of district/division for appointment, the candidate shall be arranged in order of merit on the basis of marks obtained in the written examination and the Weightage of additional marks to be awarded after the Written Examination as per Appendix-IV.

(8) The Board shall prepare and declare the final Select List and Recommendation List covering the names of candidates who are found eligible and suitable for the appointment and forward the same to the concerned appointing authority, and The Board shall also put it on the website and the notice board at the office of the Board.

(9) The names of candidates who are selected for the appointment shall be arranged in order of their merit on the basis of the aggregate marks obtained in the examination by each candidate:

Provided that the Board shall prepare the Category- wise waiting list of the qualified candidates, declare and publish waiting List and Recommendation List covering the names of remaining meritorious candidates who are found eligible and suitable for the appointment, if required, to bridge the gap created by the candidates not joining the post(s) of appointment or by resignation of the selected candidate or by death of the selected candidate, considering the rules and regulation made by the Government :.

Provided further that the waiting list and Recommendation List referred to above, shall be limited to 20% (twenty percentage) of total vacancies mentioned in the advertisement. The waiting list shall remain in force in accordance with the relevant instruction issued by the Government in this behalf.

19. Duty of candidate and prohibition to use certain devices in examination hall .-

- (1) The Candidate shall be required to fill up all details of the examination.
- (2) The candidate shall not be permitted to carry with him a laptop, cellular phone, calculator, pager, tablet, i-pad, smart watch or any other electronic communication device in the examination hall.

20. Appointment .- Appointment of the selected candidates shall be made strictly in order of their rank in the merit list prepared by the Board.

21. Conduct and Regulation of examination.- The Board shall regulate all matters relating to the appointment of examiners, supervisors, remuneration



payable to them and the conduct of examination in accordance with the procedure adopted by it and in conformity with the rules made in this behalf and direction of the Government.

22. Ineligible on failure to attend Physical Fitness Test and document verification. –

- (1) The candidate who is qualified in the Written Test and is called for the Physical Fitness Test but fails to attend the Physical Fitness test on the date, time, and place, specified by the Board shall not be eligible for selection.
- (2) The candidate who qualifies in the Physical Fitness Test as specified in Appendix II and is called for document verification and if he fails to attend document verification process on the specified date and time, he shall not be eligible for selection.

23. Result of examination. - The Board shall declare the result of the examination in two parts as under, namely :-

Part I: The Category wise results of the candidates whose names are to be recommended for appointment to the post of Forest guard, Class III, in the Gujarat Subordinate Forest Service shall be arranged according to the order of merit specifying their names, seat numbers and total marks obtained by the candidates shall be published by the Board on the notice board, on web-site and the copy of the result so published shall be sent to the Forest and Environment Department and Forest and Environment Department shall forward the copy of the result to the Principal Chief Conservator of Forest and Head of Forest Force.

Part II: The Category-wise list of the unsuccessful candidates who are not included in Part I, specifying their names, seat numbers and total marks obtained by them and the same shall be published on the notice board of the Board and on the web-site.

24. Recommendation of the candidates. - The Board, on declaration of the result, shall forward to the Principal Chief Conservator of Forest and Head of Forest Force, the Category-wise list of candidates who are recommended for appointment along with necessary particulars such as category of candidate, his date of birth, educational qualifications and such other particulars of the Government may direct.

25. No right to appointment. - The successful candidate in the examination shall not confer any right to appointment and no candidate shall be appointed to the post unless the Government is satisfied after such inquiries, as may be considered necessary, that the candidate is suitable in all respects for appointment to the post.



26. Medical examination. - The candidate recommended for appointment shall be required to pass the medical examination in accordance with the provisions of GCSR rules, 2002 prevailing from time to time.

27. Disciplinary actions. -

The candidate who is or has been declared by the Board to be guilty of,-

- (a) obtaining support for his candidature by any means;
- (b) impersonating;
- (c) procuring impersonation by any person;
- (d) submitting fabricated documents or documents which have been tampered with;
- (e) making statements which are incorrect or false, or suppressing material information;
- (f) resorting to any other irregular or improper means in connection with his candidature for the examination;
- (g) using unfair means during the examination;
- (h) writing irrelevant matter, including absurd language or pornographic matter in the scripts;
- (i) misbehaving in any other manner in the examination hall;
- (j) harassing or doing bodily harm to the staff employed by the Board for the conduct of the examination;
- (k) attempting to commit or, as the case may be, abetting the board of all or any of the acts specified in the foregoing clauses; or
- (l) violating any of the instructions issued to the candidates along with his admission Certificate permitting him to take the examination may,-
 - (a) In addition to rendering himself liable to criminal prosecution, be liable,-



- (a) to be disqualified by the Board from the examination for which he is a candidate ;
- (b) to be debarred either permanently or for a specific period,-
 - (i) by the Board from appearing in any examination or candidature for the concerned post; or
 - (ii) by the Government from any employment under it:

Provided that, no penalty under sub-clause (a) or (b) shall be imposed except after giving the candidate an opportunity of making such representation in writing as he may wish to make on that behalf and with the prior approval of the Government; or

- (c) to disciplinary action under the appropriate rules if he is in the Government service.

28. Joining to post:- The selected candidate for appointment to the concerned post, shall have to join his posting within 30 days from the date of receipt of the appointment order. If the candidate fails to join his posting within 30 days, his appointment shall be cancelled. However, if it is established that for reasons beyond his control, the candidate could not join the posting within 30 days, the competent authority may, for reasons to be recovered in writing, allow such a candidate to join the posting even after the expiry of 30 days. However, the seniority of such a candidate shall be determined in accordance with the Government orders in that behalf.

29. Interpretation in case of doubt. - If any question arises as to the interpretation of any of these rules, the question shall be referred to the Secretary, Forest and Environment Department for the decision, and his decision shall be final.

30. Savings .- Notwithstanding anything contained in these rules, any actions initiated under the previous rules before the commencement of these rules, shall be valid till it is completed.



Appendix I

Written Test for the recruitment to the post of Forest Guard (Male and Female),
Class III, in the Gujarat Subordinate Forest Service.

(See rules 6 and 7, 17(1))

All candidates should pass a Written Test based on objective type (Multiple Choice Questions (MCQs)) Candidates must have to attempt all the questions. For every wrong answer, erasure answer, or more than one answer given, negative marking shall be applicable. In every question, there shall be one option of "Not Attempted". If the candidate does not intend to answer, he may select this option. If the candidate selects this option, the negative marks shall not be given. If the candidate has not selected any of the options given in the question, then it shall carry a negative marking from the obtained marks.

- (1) The question paper shall be of 200 marks comprising of 100 questions.
- (2) Each question shall be of 2 marks.
- (3) Every attempted question with an incorrect answer shall carry a negative mark of 0.25.
- (4) The time duration of this written test shall be three hours.
- (5) The question paper shall comprise four subjects, namely (a) General Knowledge, (b) General Mathematics, (c) Gujarati language and (d) Natural factors like environment and ecology, vegetation, wild life, water, soil, medicinal plants, wood and wood based industries and geographical factors.
- (6) While framing the MCQs, weightage to the subjects shall be for (a)25%, (b) 12.5%, (c) 12.5% and (d) 50% respectively.
- (7) For each right answer, two marks shall be allotted.
- (8) The standard and the course content of the syllabus shall be of the Twelfth standard of the Gujarat Secondary and Higher Secondary Education Board.



Appendix II

Physical Fitness Test

(See rules 6, 17(4) and 22(2))

Sr. No.	Details of Physical Screening Test	Male Candidate	For Ex-Servicemen Male Candidate	Female Candidate	For Ex-Servicemen Female Candidate
1	1600Meters Running.	6 Minutes.	6.30 Minutes.	--	--
2	800 Meters Running.	--	--	4 minutes.	4.20 Minutes.
3	High Jump.	4 Feet 3 Inches.	4 Feet.	3 Feet.	2 Feet 9 Inches
4	Long Jump.	15 Feet	14 Feet.	9 Feet.	8 Feet.
5	Pull-ups (Hands towards chest side)	8 Times.	8 Times.	--	--
6	Rope Climbing	18 Feet.	18 Feet.	--	--



Appendix III

Minimum physical standards for the post of Forest Guard, Class III,
in the Gujarat Subordinate Forest Service .

(See rules 6, 17 (4))

Norms to be taken into consideration by the Medical Officer.

Physical Standards:

1. (A) for male candidates.

Class	Height	Chest (Minimum)*		Weight
		Deflated	Inflated	
Scheduled Tribes Candidate of Gujarat origin.	155 Centimeters.	79 Centimeters.	84 Centimeters.	50 Kilogram.
Candidate (Except Scheduled Tribes of Gujarat origin).	163 Centimeters.	79 Centimeters.	84 Centimeters.	50 Kilogram.

* Minimum expansion of chest when inflated shall not be less than 5
Centimetres.

(B) for female candidates.

Class	Height	Weight
Scheduled Tribes Candidate of Gujarat origin.	145 Centimeters.	45 Kilogram.
Candidate (Except Scheduled Tribes of Gujarat origin).	150 Centimeters.	45 Kilogram.

2. Candidates having any of the following physical defects shall not be considered physically fit, namely: -

(1) Knock knee (2) Pigeon Chest (3) Squint Eye (4) Flat Feet (5) Varicose Veins
(6) Hammer Toes (7) Fractured Limb (8) Decayed Teeth (9) Color Blindness
(10) Communicable / Skin Disease.

3. The Medical Officer shall examine the candidate and issue the certificate of fitness taking into consideration the physical standards as mentioned above and also certify for the following matters, namely: -



SHAPEI means	S	Psychological
	H	Hearing
	A	Appendage
	P	Physical capacity for normal work
	E	Eye sight
	I	mean fit in all respects to perform normal professional functions under each of the above-mentioned heads.

4. The candidate shall be free from surgical deformities, knock-knees, flat foot and varicose vein.

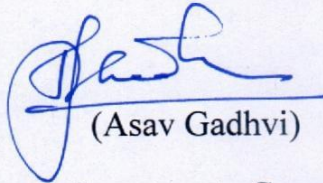
Appendix IV

Weightage of additional marks to be awarded after the Written Examination.
(See rule 18(7))

1. Weightage of an additional 02 (two) marks shall be given to the candidates possessing 'C' level certificate of the National Cadet Corps.

By order and in the name of the Governor of Gujarat,




(Asav Gadhvi)

Deputy Secretary to Government.

Copy to:

- The Principal Secretary to Hon'ble Governor, Gujarat, Raj Bhavan, Gandhinagar. (By letter)
- The Principal Secretary to the Chief Minister, Swarnim Sankul-1, Sachivalaya, Gandhinagar.

- The Personal Secretary to the Minister (Forest and Environment), Swarnim Sankul-1, Sachivalaya, Gandhinagar.
- The Personal Secretary to the Minister of State (Forest and Environment) Swarnim Sankul-2, Sachivalaya, Gandhinagar.
- The Additional Chief Secretary (Personnel), General Administration Department, Sachivalaya, Gandhinagar.
- The Secretary, Gujarat Subordinate Services Selection Board, Gandhinagar.
(By letter)
- The Principal Chief Conservator of Forests and Head of Forest Force, Gujarat State, Aranya Bhavan, Gandhinagar.
- The Manager, Government Central Press, Gandhinagar..... With a request to publish this Notification in part IV-A of the Gujarat Govt. e-Gazette on the web site egazette.gujarat.gov.in.
- The legislative and Parliamentary affairs Department, Sachivalaya, Gandhinagar..... With a Request to publish Gujarati translation of Notification and Sent 50 copies to this Department.
- System Manager, Forest and Environment Department..... With request to publish on the department's website.
- Deputy Section Officer Select file.
- The Branch Select file, 2026.