



GUJARAT INDUSTRIES POWER COMPANY LIMITED

Diploma Mechanical Engineer on Fix Term Contract at SLPP

GIPCL is a Rs.4000 crores asset based fast growing company in the power sector with its corporate headquarters at Vadodara, and a total installed capacity of more than 1800 MW. The facilities are located at Vadodara, Khavda and near Surat in Gujarat. GIPCL is currently taking giant leap in the Renewable Energy Sector by 112.4 MW Wind Power Projects and 937 MW PV based Solar Power Projects at various locations in Gujarat.

We are looking for a Diploma Mechanical Engineer on Fix Term Contract at our Surat Lignite Power Plant (SLPP).

Position / Grade: Diploma Mechanical Engineer on Fix Term Contract

Qualification: Full Time Diploma Engineers in Mechanical discipline passing out in 2025 &/or 2026 with minimum 65% aggregate or equivalent without any active backlog from a reputed / government approved institute

Experience: Preferably not less than one year work experience in power plant. Freshers may also apply.

Age: Preferably not more than 25 years as on date of advertisement

Remuneration: Pay includes attractive salary, PF, etc. Salary will not be a constraint for the right candidate and shall commensurate with the best in the field.

Terms of Appointment and Consolidates Salary:

- Diploma Engineers shall be hired for a period of 03 years on Fix-term Contract basis and they shall be offered following remuneration (inclusive of PF):

1 st Year	2 nd Year	3 rd year
Rs. 27,000/-	Rs. 28,350/-	Rs. 29,760/-

- Company at its sole discretion may continue, discontinue or renew or extend this contract on yearly basis considering potential, performance, conduct and behavioral aspects.
- After completion of 03 years of fixed term contract, management will decide to hire them on roll of the company in regular scale of S4 grade based on the business requirement, if any or company may relieve from the services with suitable experience certificate.
- The decision taken by the Managing Director in this regard shall be final and binding on all concerned.

Service Conditions:

- Medclaim Premium Reimbursement of Rs. 12,000/- per annum.
- Privilege Leave: 25 days during one-year fix term contract period
- Casual/Sick Leave: 15 days during one-year fix term contract period
- Paid Holidays: as declared by the Company from time to time.
- Uniform/stitching charges & shoes as per policy
- GPA Coverage
- TA / DA as per policy applicable to S4 grade
- Guest house facility for single occupancy / Quarter facility, if employee shift with family as per policy
- Ex-gratia – as per management discretion

Candidates meeting the above criteria may please forward online application within 10 days of this advertisement. Please click the link http://career.gipcl.com/job_vacancy for online application.

date 27/08/2026